**Career development, impact of research-, and mobility of Postdoctoral Researchers funded by the Academy of Finland.**

*Privacy Policy (EU General Data Protection Regulation 2016/679, Articles 13 and 14)*

<table>
<thead>
<tr>
<th>Data controller</th>
<th>Academy of Finland</th>
</tr>
</thead>
</table>
| Hakaniemenranta 6  
PO Box 131  
FI-00531 Helsinki  
Tel. +358 29 533 5000 |

| Contact person of controller | Maaria Lehtinen  
Hakaniemenranta 6  
PO Box 131  
FI-00531 Helsinki  
Tel. +358 29 533 5061  
email: maaria.lehtinen@aka.fi |

| Data protection controller | Tel. +358 029 533 5000  
email: tietosuoja@aka.fi |

| Personal data file | Career development, impact of research-, and mobility of Postdoctoral Researchers funded by the Academy of Finland |

| Legal basis and purpose of personal data processing | The Academy of Finland is a Finnish central government agency with the legal duties of fostering scientific research and its utilisation by promoting international scientific cooperation, and by granting funding for scientific research, researcher training and developing research capabilities, serving as an expert organ in science policy questions and executing other science policy expert tasks laid down in the Government decree or assigned to it by the Ministry of Education, Science and Culture (Act on the Academy of Finland 922/2009, section 2). The processing of data is hence necessary for compliance with legal obligations.  
The purpose of the personal data processing is to determine the significance of the Academy’s Postdoctoral Researcher post funding to the researchers’ career development, to estimate the impact of the research work performed during the Postdoctoral Researcher period on scientific, technological, and societal levels, and to map the researcher mobility during the post. |

| Data subjects and categories of personal data | The data subjects are persons who have received the Academy of Finland’s Natural Sciences and Engineering Research funding for a research post as Postdoctoral Researcher between 2015 and 2016.  
Categories of personal data are gender, nationality, employer, and position of the respondent. |

| Recipients or categories of recipients of the personal data | The data are disclosed only according to the duties and permissions granted in Finnish legislation. The right of public access is regulated under the Act on the Openness of Government Activities (621/1999). Public documents are disclosed according to Sections 13 and 16 of the Act on the Openness of Government Action. An official document may be secret if it has been so provided.  
Secret official documents are disclosed only on the grounds of consent of the data subject, to a party, or due to a legal right.  
The survey responses are collected via Webropol. |

| Transferring personal data to a third country or international organisation | The data are not transferred to a third country nor to an international organisation. |

| Period for which the personal data will be stored | The data will be stored until the final report is completed, no later than in the end of 2021.  
The archiving plan of the Academy of Finland contains more detailed provisions concerning archiving. The Finnish Archive Act (831/1994) regulates the archiving duties of authorities. |
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Privacy Policy (EU General Data Protection Regulation 2016/679, Articles 13 and 14)

<table>
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<th>From which source the personal data originate if not obtained from the data subject</th>
<th>The personal data are obtained from the data subject. The survey invitation is sent to certain respondents funded by the Academy, and the email addresses are obtained from the Academy’s database.</th>
</tr>
</thead>
</table>
| Rights of data subjects | Right of access by the data subject

The data subject has the right to obtain from the controller confirmation as to whether personal data concerning them are being processed, and, where that is the case, access to the personal data. On request, the controller shall provide a copy of the personal data undergoing processing. The request should be addressed to the contact person of the controller.

Provided that the data subject requests the abovementioned copy more frequently than once a year, the controller will charge a reasonable fee based on administrative costs.

Right to rectification

The data subject has the right to obtain from the controller without undue delay the rectification of inaccurate personal data concerning them. The request should be addressed to the contact person of the controller.

Right to restrict processing

The data subject has the right to obtain from the controller a restriction of processing, for example when the accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy of the personal data. Where processing has been restricted, such personal data shall, with the exception of storage, only be processed with the data subject’s consent or for the establishment, exercise or defence of legal claims or for the protection of the rights of another natural or legal person or for reasons of important public interest of the European Union or of a Member State.

Right to lodge a complaint with a supervisory authority

Without prejudice to any other administrative or judicial remedy, every data subject has the right to lodge a complaint with a supervisory authority, in particular in the Member State of their habitual residence, place of work or place of the alleged infringement, if the data subject considers that the processing of personal data relating to them infringes the General Data Protection Regulation.

The Office of the Data Protection Ombudsman is the national supervisory authority in Finland, tel. +358 29 561 6670, email: tietosuoja@om.fi.