

Table 1. Competitive funding to strengthen university research profiles (Profi 9), first-stage decisions

| University | Number of international recruitments |
|-------------------------------------|--------------------------------------|
| Aalto University | 3 |
| University of Helsinki | 6 |
| University of Eastern Finland | 1 |
| University of Jyväskylä | 2 |
| University of Lapland | 1 |
| University of Oulu | 1 |
| Hanken School of Economics | 1 |
| The University of the Arts Helsinki | 1 |
| Tampere University | 1 |
| University of Turku | 2 |
| University of Vaasa | 1 |