



Panel:
Name of applicant (university):

Application number:

Application review form: Profi 9 call

The aim of the competitive funding to strengthen university research profiles (Profi) call is to support and speed up the strategic profiling of Finnish universities to improve the quality of research. Profi 9 funding will support research profiling by enabling the recruitment of international researchers in those profiling areas that universities have developed based on previous Profi decisions taken by the RCF (Profi 1–Profi 8).

The funding is intended for the recruitment of researchers into posts at career stages 3 or 4 in the recruiting university's profiling area. The letter of intent submitted at this call stage shall not specify the persons to be recruited, but justify the recruitment needs in the chosen profiling area.

Please provide concise evaluative comments in sections 1 (Recruitment(s)), 2 (Integration and exit plans) and 3 (Overall assessment). No descriptions are needed.

Use the following rating scale ranging from 6 (outstanding) to 1 (insufficient). The consistency between the numerical rating and the written comments is important.

| Rating | Description |
|--------|---|
| 6 | The action plan includes highly viable and impactful measures that clearly advance the profiling area(s) through new recruitment(s) and effectively supports the successful integration and long-term retention of the recruited researcher(s). |
| 5 | The action plan includes viable and impactful measures that advance the profiling area(s) through new recruitment(s) and supports the successful integration and long-term retention of the recruited researcher(s). |
| 4 | The action plan includes viable and impactful measures that advance the profiling area(s) through new recruitment(s) and supports the integration and long-term retention of the recruited researcher(s). |
| 3 | The action plan is in general sound but contains important elements that should be improved. |
| 2 | The action plan is in need of substantial modification or improvement. |
| 1 | There are severe flaws in the action plan. |

**1 Recruitment(s)**

- 1.1 What is the expected impact of the planned recruitment(s) on strengthening the selected profiling area(s)?
- 1.2 How convincing and feasible is the recruitment plan regarding schedule, risk management and follow-up?

2 Integration and exit plans

- 2.1. How convincing and feasible are the plans to promote the successful integration of the researcher(s) into the host institution?
- 2.2. Are there convincing plans in place for the longer-term retention of the recruited researcher(s)?

3 Overall assessment

- 3.1. Main strengths and weaknesses
- 3.2 Other remarks (if any)
- For example, you can give your recommendation about the reasonable number of recruited researchers and your opinion about the strongest profiling areas in the proposal.

4 Overall rating**Rating (1–6)**